



PURCHASING AND CONTRACTS DIVISION

December 27, 2018

TO: Ecology & Environment, Inc.
368 Pleasant View Drive
Lancaster, NY 14086

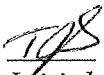
CITY OF LONGMONT, COLORADO
CONTRACT AMENDMENT ONE
RFQ-VS-17058: BIOLOGICAL PREVIEW PROFESSIONAL SERVICES
FOR BCC PROJECTS

This Amendment extends your contract through December 3, 2019. At that time, the contract may be extended for up to three additional year, upon agreement of both parties.

Please initial one (1) option below:

_____ The prior year's price and fee structure will remain unchanged for this
Initial renewal period.

_____ Ecology & Environment, Inc. offers a decrease in the price and fee
Initial structure. If this option is selected, please submit the new price and fee structure with this letter.


Initial Ecology & Environment, Inc. requests that the City consider an increase in the price and fee structure. If this option is selected, please submit the following with this letter:

1. Complete list of the proposed pricing and other fees
2. Justification supporting the increase

Note that the City reserves the right to accept, negotiate, or reject any proposed increases. If increases are rejected, the City may choose to re-solicit the contract at its sole discretion. Any changes to the price and fee structure will go into effective on the contract renewal date.

All other terms and conditions remain unchanged.

Please indicate your agreement to this Amendment by signing and dating below.
Return your signed renewal letter and associated documentation as applicable to
purchasing@longmontcolorado.gov.

SO AGREED:

CITY OF LONGMONT

Valerie Scott
Valerie Scott, Procurement Specialist

3/11/2019
Date

ECOLOGY & ENVIRONMENT, INC.

Timothy J. Grady
Signature

02/28/2019
Date

Printed Name: Timothy J. Grady

Title: Senior Vice President

Email: TGrady@ene.com; with a copy to Contracts@ene.com

Original: Contract File

To: Purchasing and Contracts Division
City of Longmont, Colorado
350 Kimbark Street
Longmont, CO 80501

Re: Contract Amendment One
RFQ-VA-17058: Biological Preview Professional Services for BCC Projects

Ecology and Environment, Inc. ("E & E") respectfully requests the City to consider an increase to the contract labor rates for the contract extension period, through December 3, 2019. The increase in labor rates is necessary to account for annual merit increases provided to E & E employees. The requested increase in hourly labor rates are consistent with Year 2 rates contained in E & E's original proposal submittal, dated August 31, 2017.

In addition, E & E respectfully requests that the fee structure in the contract be expanded to include the additional labor categories listed below. These additional labor categories will enable E & E to provide a more diverse group of technical specialists to assist the City in meeting their project needs. E & E's requested revised fee structure is provided as a separate attachment.

Additional Labor Categories

Scientist II
Information Technology III
Information Technology V
Technical Writer I
Technical Writer II
Word Processor
Clerical

**ECOLOGY AND ENVIRONMENT, INC.
RATE SCHEDULE**

**City of Longmont
RFQ-VS-17058 Biological Review Professional Services for BCC Projects**

| Labor Category | Hourly Rate |
|------------------------------------|--------------------|
| * Scientist I | \$ 216 |
| * Scientist II | \$ 203 |
| * Scientist III | \$ 188 |
| * Scientist IV | \$ 162 |
| * Scientist V | \$ 141 |
| * Scientist VI | \$ 121 |
| * Scientist VII | \$ 107 |
| * Field Surveyor I | \$ 96 |
| * Information Technology III (GIS) | \$ 136 |
| * Information Technology IV (GIS) | \$ 116 |
| * Information Technology V (GIS) | \$ 91 |
| * Technical Writer I | \$ 146 |
| * Technical Writer II | \$ 111 |
| * Word Processor | \$ 92 |
| * Clerical | \$ 76 |

Labor Rates are effective through December 3, 2019