



CITY OF LONGMONT | Purchasing & Contracts

November 17, 2020

WSP USA Inc. (formerly Ecology and Environment, Inc.)
One Penn Plaza, 2nd Floor, 250 W 34th Street
New York, NY 10119

RFQ-VS-17058, BIOLOGICAL REVIEW PROFESSIONAL SERVICES FOR BCC PROJECTS
CONTRACT AMENDMENT THREE

As allowed per the original Contract, this Amendment renews the above referenced Contract through December 3, 2021. Please initial one option below:

The prior year's price and fee structure will remain unchanged for this renewal period.
initials

WSP USA Inc. offers a decrease in the price and fee structure. Please submit the new price and fee structure with this letter.
initials

Handwritten initials 'WR' with 'DS' above and a box around them.

WSP USA Inc. requests an increase in the price and fee structure. Please submit the following with this letter:

- 1. Complete list of the proposed pricing and other fees
2. Justification supporting the increase

The City reserves the right to accept, negotiate, or reject any proposed increases. The price to the City shall be adjusted to exclude any significant sums that the City finds was increased because the Company-furnished cost or pricing data was inaccurate, incomplete or not current as of the date of this Amendment. If the City rejects the increases, it may choose to re-solicit the contract at its sole discretion.

Effective September 1, 2020, Ecology and Environment Inc. reorganized its operations into its parent company, WSP USA Inc., a New York State general business corporation with a registered address at One Penn Plaza, 2nd Floor, 250 W 34th Street, New York, New York 10119. The City consents to assign this contract to WSP USA Inc. All other terms and conditions remain unchanged.

Please indicate your agreement by signing and dating below. Return your signed Amendment and applicable documentation to purchasing@longmontcolorado.gov.

CITY OF LONGMONT

Signature: Valerie Scott
Date: 12/22/2020
Printed Name: Valerie Scott
Title: Purchasing and Contracts Manager
Purchasing@longmontcolorado.gov

WSP USA, INC.

DocuSigned by:
Signature: [Handwritten Signature]
Date: 12/8/2020
Printed Name: Bill Richards
Title: Western Regional Director
Email: Bill.Richards@wsp.com

Justification Supporting Rate Adjustment

WSP respectfully requests the City of Longmont to consider an increase to the contract labor rates for the contract extension period, through December 3, 2021. The increase in labor rates is necessary to account for annual merit increases provided to WSP employees.

E & E’s requested revised fee structure is provided below.

RATE SCHEDULE

City of Longmont

RFQ-VS-17058 Biological Review Professional Services for BCC Projects

Labor Category	Hourly Rate
▪ Scientist I	\$ 229
▪ Scientist II	\$ 215
▪ Scientist III	\$ 200
▪ Scientist IV	\$ 172
▪ Scientist V	\$ 149
▪ Scientist VI	\$ 129
▪ Scientist VII	\$ 113
▪ Field Surveyor I	\$ 102
▪ Information Technology III (GIS)	\$ 144
▪ Information Technology IV (GIS)	\$ 123
▪ Information Technology V (GIS)	\$ 97
▪ Technical Writer I	\$ 155
▪ Technical Writer II	\$ 117
▪ Word Processor	\$ 98
▪ Clerical	\$ 80

Labor Rates are effective through December 3, 2021